

2008 Open Enrollment

October 1 – October 17, 2007

Personal Information Fact Sheet

Open Enrollment for 2008 benefits will be held October 1 – October 17. This is your annual opportunity to drop, change, or enroll for health, dental, vision or reimbursement benefits for 2008. Otherwise, you will not have another opportunity to do so unless you experience a qualifying life event (see enrollment guide for details).

Beginning Monday, October 1, at 8 a.m., assistance will be available through the Duke Open Enrollment Service Center at 1-877-371-9963. Enrolling or making changes to your 2008 health, dental, vision or reimbursement benefits plans is convenient and easy.

Open Enrollment At-A-Glance

- Review page 2 of this Personal Information Fact Sheet for your current coverage information along with the new premiums for 2008. The Fact Sheet is for your reference only – you do not need to return it to Duke.
- In order to participate in the Dependent Care and/or Health Care Reimbursement Accounts for 2008, **you must enroll**. Participation in the reimbursement accounts does not automatically continue from year to year.
- If you do not wish to make changes to your health, dental, or vision coverage, **no action is required**. Your current health, dental, and vision coverage selections for 2007 will automatically continue for 2008.
- Read the enclosed enrollment guide carefully to help you make your benefits decisions during the annual open enrollment period from October 1 – October 17, 2007.
- Log on to www.duke.benefitsnow.com or call a representative toll-free at 1-877-371-9963 to enroll or make changes. Your benefits selections are effective January 1, 2008.

Let Us Know What You Think!

We want to hear your thoughts about Duke's benefits and the open enrollment process. Please visit www.hr.duke.edu/enrollmentsurvey to complete a short and anonymous survey.

My Health. My Life.

Representatives are available at 1-877-371-9963 ...

- During the week from 8 a.m. to 8 p.m. beginning Monday, October 1 through Wednesday, October 17, and
- On Saturday, October 6 and Saturday, October 13, from 8 a.m. to 5 p.m.



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"This is my husband Josh Hinton wakeboarding at sunset on Htyco Lake in Semora, N.C. My health allows me to be there to encourage and support Josh in all his endeavors. What you don't see is me in the boat, cheering at every jump."
— Sarah Hinton, Occupational & Environmental Safety

